

GOVERNMENT OF ORISSA  
AGRICULTURE & CO-OPERATION DEPARTMENT



NOTIFIED on the 17th February 1981.

The Governor of Orissa is pleased to announce the following Rules for the Recruitment and Training of Village Agricultural Workers -

GOVERNMENT OF ORISSA

These rules may be called the Recruitment and Training of Village Agricultural Workers, Rules 1981.

(ii) They shall come into force at once.

All rules and instructions hitherto in force pertaining to the subject matter of these rules shall be repealed.

## Recruitment and Training

of

## VILLAGE AGRICULTURAL WORKERS

## RULES 1981

One year course and extension will be imparted to the candidates selected for the purpose by the Directorate of Agriculture and Food Production, Orissa at the Gram Sevak, Panch Kendra or at such other place as Government may decide.

As far as possible -

(i) Recruits of each year shall be in one or more batches.

(ii) Every year the training shall start from the 1st July.

(iii) The number of candidates to be recruited for each year shall be determined by Government.

DEPARTMENT OF AGRICULTURE  
BHUBANESWAR

GOVERNMENT OF ORISSA  
AGRICULTURE & CO-OPERATION DEPARTMENT

NOTIFICATION

No. NGII-Extn, 4/81/5528/AC. dated Bhubaneswar the 11th February 1981.

The Governor of Orissa is pleased to make the following Rules for the Recruitment and Training of the Village Agricultural Workers :-

1. Short title and Commencement : (i) These rules may be called the Recruitment and Training of Village Agricultural Workers, Rules 1981.  
(ii) They shall come into force at once.
2. Repeal : All rules and instructions hitherto in force pertaining to the subject matter of these rules are hereby repealed to the extent they apply to the V.A.Ws.
3. Definition : In these rules, unless the context otherwise requires :
  - a) 'Rules' means the Orissa Recruitment and Training of V.A.Ws. Rules, 1981.
  - b) 'Training' means the one year Preservice training in Agricultural Science and Extension.
4. Duration of Training : One year training in Agriculture Science and Extension will be imparted to the candidates selected for the purpose by the Directorate of Agriculture and Food Production, Orissa at the Gram Sevak Talim Kendras or at such other place as Government may decide.
5. Method of Recruitment : As far as possible :
  - (1) Recruitment of trainees shall be in one or more batches, in May-June every year.
  - (2) Every year the training session will start from the 20th July.
  - (3) The number of candidates to be recruited for training in a batch shall be determined by Government

on receipt of proposal from the Director of Agriculture and Food Production, Orissa before the end of March each year, taking into account the number of sanctioned posts and existing or likely vacancies.

(4) The number of candidates to be selected for training from each Revenue District will be determined by the Director of Agriculture & Food Production, Orissa, under Intimation to Government.

(5) The Director of Agriculture & Food Production shall advertise in leading oriya dailies and call for application in the prescribed form as per schedule-1 indicating the tentative number of trainees to be selected from each Revenue District, preferably in the month of May of the year.

(6) There shall be a Selection Committee for each Revenue District, i.e. Agricultural Range, consisting of the following members.

i) Deputy Director of Agriculture (Range). Chairman & Convenor.

ii) One District Agriculture Officer (Nearest to the Range headquarters.) Member

iii) Principal of the G.S.T.Ks. or a Senior Lecturer/Instructor nominated by him. Member

Principal G.S.T.K., Bhubaneswar	Puri, Balasore, Mayurbhanj, Keonjhar.
Principal G.S.T.K., Bolangir	Bolangir, Sambalpur, Kalahandi.
Principal G.S.T.K., Rangeilunda	Ganjam, Koraput, Phulbani.
Principal G.S.T.K., Mahisapat	Dhenkanal, Cuttack, Sundargarh.

This may be adjusted by Director of Agriculture and Food Production in his discretion.

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NOTE : The Principal of the concerned G.S.T.K., or a Senior Lecturer/Instructor nominated by him, shall be on the Selection Committee in the following Revenue Districts.

+2 vocational or  
+2 science / I.Sc.  
Notification  
No 23469  
dt 28.8.98

(7) Selection should be made on the basis of marks obtained in the High School Certificate examination conducted by the Orissa Secondary Board of Education, Orissa, or at an equivalent recognised examination.

(8) The Committee shall draw-up the list of selected candidates, in order of merit, assigned to the Range (Revenue District). A waiting list, of not more than 50% of the number of candidates selected for training, may also be prepared in order of merit. The waiting list shall be valid for a maximum period of 45 days after commencement of the training session. Marks obtained in the examination referred to in Sub-rule (7) above, shall be the basis of merit.

(9) The list, together with waiting list, shall be forwarded by the Chairman of the Selection Committee, to the Principal of the concerned G.S.T.Ks. and the Director of Agriculture & Food Production within two days of selection. The selected candidates shall be intimated, by registered letter, by the Principal of the Gram Sevak Talim Kendra, to report at the Institution by the date the session starts. If any candidate fails to join by the due date the next candidate, in order of merit from the waiting list, shall be telegraphically asked to join. In no case a candidate should be allowed to join after 30 days of the commencement of the training session. A candidate shall be given at least seven days clear time to join for the training.

(10) The original application of the selected candidates shall be sent by the Range Deputy Director, to the Principal of the G.S.T.K. concerned, along with the selected and waitlisted candidates.

6. Criteria for eligibility:

A candidate must satisfy the following conditions namely : He

(1) a) should be a citizen of India.

- b) should be a permanent resident of Orissa,
- c) should be able to speak, read and write Oriya.
- d) should have passed a test in oriya equivalent to the Middle School Certificate examination standard.
- e) should be registered with an Employment Exchange in the Revenue District concerned (if any), is, the District referred to in sub-rule (4) rule (5);
- f) should have strong physique and be capable of taking strenuous work in the field.
- g) must know cycling and swimming.

(2) Age—Candidates shall be under 26 (twenty six) years and over 18 years of age on the 1st July of the year in which the training session is to start. Upper age limit is relaxable by 5 years in case of scheduled caste and scheduled tribe candidates.

(3) Applications from Government servants who are within the prescribed age limits and otherwise qualified, shall be submitted through proper channels. Direct applications shall not be considered.

(4) Educational qualification—

A candidate should have passed the High School Certificate Examination conducted by the Central Board of Secondary Education, or an equivalent recognised examination.

Applications, in response to the advertisement, shall be addressed to Deputy Director of Agriculture (Range), the Revenue District to which, the candidate belongs and where he is registered with an Employment Exchange.

8. Character :

(1) A candidate shall be of good character and shall submit to the Deputy Director of Agriculture, alongwith his application, a certificate of character from.

- a) the Headmaster of the High School in which he last studied.

18-26/4

7. +2 vocational  
+2 sc / 1. cc  
Notification  
NO 23469  
dt 28.8.98

b) Two testimonials from Gazetted Officers (not below class-II) or M. L. A's or M. P's not related to the candidate.

(2) Verification of antecedents.

On receipt of intimation from the G.S.T.K. regarding joining of candidates for training, the concerned Deputy Director, Agriculture (Range) will move the District Magistrate concerned for verification of antecedents of trainees. Such verifications should be completed before the end of the training so as to facilitate appointment if any, after successful completion of training.

9. Caste/Tribe Certificate : The candidates belonging to the Scheduled Caste and Scheduled Tribe shall submit a certificate from the prescribed authority alongwith the application in support of their caste/tribe.

10. Copies of certificates or provisional certificates and mark sheets issued by the Board of Secondary Education (or by the competent examining authority) duly attested by a Gazetted Officer, shall be submitted by the applicant alongwith the application as evidence of educational qualification. The original certificates, mark-sheets shall be produced before the Selection Committee. Candidates failing to produce the original certificates and mark sheets in support of their educational qualification shall be summarily rejected.

11. Identity : Candidates shall submit two recent passport size photographs duly attested by a Gazetted Officer, not below Class-II.

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NOTE :- Copies of certificates duly attested by a Gazetted Officer shall be forwarded with application but the originals shall be produced at the time of selection.

12. Reservation for Scheduled Caste & Scheduled Tribes candidates : (1) 24% and 16% of the number of trainees, district-wise, shall be reserved for members of Scheduled Tribes and Scheduled Castes respectively.

(2) If sufficient number of Scheduled Castes and Scheduled Tribes candidates are not available, the shortfall shall be made up by general candidates and an equivalent number of training positions shall be reserved for candidates belonging to the scheduled Castes and the Scheduled Tribes to be taken in the following year, in addition to the normal reserved quota prescribed in sub-rule (1) above.

Provided that if sufficient number of suitable candidates belonging to the Scheduled Castes and the Scheduled Tribes are not available even at the next year's selection to fill all the reserved training positions including the carry-over, the same may be dereserved in accordance with the provisions of the Orissa Reservation of Vacancies in Posts and Services (Scheduled Castes and Scheduled Tribes) Rules, 1975.

✓ 13.

✓ Each selected trainee will be given a monthly stipend during the period of training, at such rate as may be prescribed by Government.

14.

At the time of admission in the G.S.T.Ks., the trainees shall produce a medical certificate of fitness from the Chief District Medical Officer, or any authorised Assistant Surgeon and execute a bond as per schedule-II and an agreement as per schedule-III in the prescribed form to serve the Government of Orissa for a period of five years, if required, by the latter to do so, after successful completion of the training. There shall, however, be no obligation on the part of the Government to provide any employment to any of the successful or un-successful trainees. Abandonment of the training at any time during the course of the training shall make the trainee liable to pay full cost of the training, and the stipend received. The cost of training per month for this purpose shall be taken at Rs. 250/-.

15. The training of a trainee may be terminated, if within three months of the commencement of the session, the Principal is satisfied that no useful purpose would be served to retain him as a trainee.

16. All trainees shall stay in the Gram Sevak Talim Kendra hostel during the training period and they shall abide by the rules of the Kendra and the hostel and maintain perfect discipline. The Principal of the Kendra shall be the Sole Judge in all matters of discipline, behaviour and conduct of the trainees during the period of training, he may order expulsion of any trainee, who in his opinion violated the rules of the Kendra, the hostel, and did not maintain discipline, good behaviour and conduct. A trainee so expelled, shall vacate the premises at once, and shall not be eligible for any employment or training under the Agriculture & Co-operation Department. All such cases shall be promptly reported by the Principal to the Director of Agriculture & Food Production with a copy to Government.

17. The trainees may avail such public holidays as may be allowed by the Principal, except Second Saturday of each month, and such leave, not exceeding ten days during the training period, as may be considered necessary by the Principal.

18. Attendance of 80% in all theory and practical classes held during the session shall be the minimum qualifying attendance for the examination.

19. The Director of Agriculture & Food Production may, with the approval of Government, prescribe the syllabus for training. The syllabus approved by Government during July 1979 may continue.

20. One or more examination shall be held during or at the end of the training. The examination results together with the marks obtained by each trainee, shall be intimated to Government and to the Director of



Agriculture & Food Production, Orissa and to the concerned Range Deputy Director, by Principals of Grama Sevak Talim Kendras within seven days of the declaration of the results.

21.

The minimum pass marks will be 40 percent in theory in each subject, and 50 percent in the practical examination in each subject.

22.

a) Candidates will be awarded divisions, on the basis of the aggregate marks secured, as follows :-

First Division—70 percent and above.

Second Division—Less than 70% but 50% and above.

Third Division—Less than 50% but 40% and above.

b) Distinction will be awarded to successful trainees securing 80% and above in individual subjects.

23.

A certificate in the prescribed form shall be issued by the Principal of the concerned G. S. T. K. to the successful candidates who shall provide a passport size photograph to the Principal to be affixed to the certificate, as per schedule-IV.

24.

Appointment of V. A. W.

a) Upon satisfactory completion of training, the trainees may be appointed as V. A. W., subject to availability of suitable post, in the scale of pay as may be sanctioned by Government from time to time.

b) The concerned Deputy Director of Agriculture (Range) shall be the appointing authority of V.A.Ws. ordinarily, the appointing authority shall offer appointment to successful trainees on the basis of the results of the examination at the concerned Kendra, which shall be the basis of inter-se-seniority for the V.A.Ws. appointed in the same year:

c) For each Agricultural Range, there shall be one cadre of V.A.W., whose strength shall be determined by the Director of Agriculture & Food Production, with the approval of Government.

d) The existing V.A.Ws. may be allotted to different Agricultural Ranges by the Director of Agriculture & Food Production. Ordinarily, no change from one cadre to another shall be allowed. The seniority of the existing V.A.Ws. in the allotted cadres shall be reckoned from the date of their joining as V.L.W./V.A.W. under the State Government.

25. V. A. Ws. appointed under Sub-rule (a) and (b) of rule 24 shall be on probation for a period of two years, which may be extended by the appointing authority.

26. Government may, after such screening test or training as it may decide, promote employees of other categories, such as Agricultural Sub-overseers, Field-man Demonstrators etc., in the cadre of V.A.Ws. or in a lower grade of V.A.Ws.

BY ORDER OF THE GOVERNOR

Sd/-M. P. MODI  
Secretary to Government

Memo No. 5529/AC. Dated Bhubaneswar the 11th Feb. 1981

Copy forwarded to Director of Agriculture & Food Production, Orissa/Director of C. D. & R. R. Department/Additional Director of Agriculture & Food Production Orissa/Joint Director of Agriculture (Extension and Research) & Joint Director of Agriculture (Soil Conservation) Orissa for information and necessary action,

R. B. PATTANAİK  
Deputy Secretary to Government

Memo No. 5530/AC. Dated Bhubaneswar the 11th Feb. 1981

Copy forwarded to All Range Deputy Directors of Agriculture/All Collectors / Principal, G. S. T. K. Mahisapat / Bhubaneswar / Rangailunda/ Bolangir / All District Agriculture Officers for information and necessary action.

R. B. PATTANAİK  
Deputy Secretary to Government.

Memo No. 5531/AC. Dated Bhubaneswar the 11th Feb. 1981

Copy forwarded to all Departments of Government/ all Heads of Departments for information.

R. B. PATTANAIK  
Deputy Secretary to Government

Memo No. 5532/AC. Dated Bhubaneswar the 11th Feb. 1981

Copy forwarded to Personal Assistant to Secretary/P. A. to Commissioner, Agriculture & Rural Development/P.A. to Commissioner, Command Area Development/ all officers of Agriculture & Co-operation Department and all Sections for information.

R. B. PATTANAIK  
Deputy Secretary to Government.

Schedule-I  
BOND

Schedule-1

ଗ୍ରାମ୍ୟ କୃଷି କର୍ମଚାରୀ ତାଲିମ ନିମନ୍ତେ ଦରଖାସ୍ତ ପତ୍ର

- ୧ । ପ୍ରାର୍ଥୀଙ୍କ ନାମ
- ୨ । ପିତାଙ୍କ ନାମ (ବାପୁସ୍ଥାନ ଓ ବୃତ୍ତି)
- ୩ । ସ୍ଥାୟୀ ଠିକଣା
- ୪ । ଜନ୍ମ ତାରିଖ  
( H. S. C. Certificate Examinationର ଏକ ଅବକଳ ନକଲ ସହିନାମା ସହ ଦେବାକୁ ହେବ )
- ୫ । ନିଜର ଜିଲ୍ଲାର ନାମ
- ୬ । ବର୍ତ୍ତମାନ କୌଣସି ସରକାରୀ ବା ବେସରକାରୀ କାର୍ଯ୍ୟ କରୁଛନ୍ତି କି ? ଯଦି କରୁଥାନ୍ତି ତେବେ କେଉଁଠାରେ କେତେଦିନ ହେଲେ କରୁଛନ୍ତି ?
- ୭ । ବିବାହ କି ଅବିବାହ ?
- ୮ । କେଉଁ ଏମ୍. ସୁମେଶ୍ୱରୀ ଏକସପ୍ଟେସ୍ରେ ନାମ ରେଜିଷ୍ଟ୍ରେସନ୍ ସମ୍ପର୍କିତ ଅଛନ୍ତି, ନମ୍ବର ଓ ତାରିଖ ?
- ୯ । ତାଲିମ ପାଇ ସାରିଲ ପରେ ସରକାରଙ୍କ ଅଧିନରେ କୃଷି କର୍ମଚାରୀ କରିବାକୁ ଚିତ୍ତପସି ଲେଖି ଦେବେ କି ? ହଁ କି ନା
- ୧୦ । ଶିକ୍ଷାଗତ ଯୋଗ୍ୟତା—କେଉଁ ସ୍କୁଲରୁ ପାସ୍ କରୁଛନ୍ତି ଓ କେବେ ?
- ୧୧ । (କ) ସାଇକେଲ ଚଳାଇ ପାରନ୍ତି କି ?  
(ଖ) ପହୁଣ୍ଡ ଜାଣନ୍ତି କି ?
- ୧୨ । ପ୍ରାର୍ଥୀ କୌଣସି ଉପସ୍ଥିତ ଭୁକ୍ତ ଜାତି ବା ଉପଜାତି ସପ୍ତଦାସ୍ ହୋଇଥିଲେ—କି ଜାତି କି ସପ୍ତଦାସ୍ ? ( S/C or S/T ପ୍ରମାଣପତ୍ର ଏକକିତା ନକଲ ସଲଗ୍ନ କରିବେ )
- ୧୩ । ନିମ୍ନ ପାଇଲେ ଓଡ଼ିଶାର ଯେ କୌଣସି ବ୍ଲକରେ କାମ କରିବାକୁ ପ୍ରସ୍ତୁତ କି ?
- ୧୪ । ନିକଟରେ ନିଆଯାଇଥିବା ଗୋଟିଏ ପାସ୍ପୋର୍ଟ ସାଇଜ ଫଟୋ ( duly attested by a gazetted officer ) ଫର୍ମ ସହିତ ଯୋଡ଼ି ପଠାଇବେ ।

ପ୍ରାର୍ଥୀଙ୍କ ଦସ୍ତଖତ  
ତା.....

ଉପରୋକ୍ତ ବିବରଣୀ ସାହା ମୁଁ ଯୋଗାଇଲି ତା' ସମ୍ପୂର୍ଣ୍ଣତା ସତ୍ୟ ଅଟେ ଓ ପରେ କୌଣସି ଭୁଲ ବା ସୂଚନା ପରିଲକ୍ଷିତ ହେଲେ ମୁଁ ସେଥିପାଇଁ ପୁରା ଦାୟୀ ହେବି ଓ ତାଲିମ ପାଇଥିବା ସମୟରେ ବା ବୃତ୍ତିର ପାଇ ସାରିଥିଲ ପରେ ମଧ୍ୟ ମତେ ଦାହାର କରାଯାଇ ପାରେ ।

ପ୍ରାର୍ଥୀଙ୍କ ଦସ୍ତଖତ

## Schedule-II

### BOND

Name of the course  
know all men by these presents that we  
son of \_\_\_\_\_ of village  
(Principal obliger) and \_\_\_\_\_ of villager  
(surety) are joint and severally bound to the Governor of Orissa in the sum of  
Rs. \_\_\_\_\_ (Rupees \_\_\_\_\_) only to be  
paid to the said Governor, his successors or assigns or his or their certain  
attorneys or attorney for which payment will and truly to be made we bind  
ourselves, our heirs, executors, administrators and representatives firmly and  
these presents sealed with our seals and detes this \_\_\_\_\_ day of  
\_\_\_\_\_ one thousand nine hundred and \_\_\_\_\_

Whereas the Governor of Orissa for himself and his successors and  
assigns has (subject to the condition set forth in an agreement bearing even  
date herewith and made between \_\_\_\_\_ of the first  
part and the Governor of Orissa of the second part) engaged to train  
the \_\_\_\_\_ at the Integrated Training Institution for training of  
V.L.Ws. at \_\_\_\_\_ in all matters relating to Basic Agriculture &  
Extension work that it may be deemed necessary by the Principal of the  
said training institution to teach the said \_\_\_\_\_ and has agreed to  
pay the entire cost of the aforesaid training and has agreed to pay the  
said \_\_\_\_\_ for a period of one year at the said institution a  
stipend of \_\_\_\_\_ ( \_\_\_\_\_ ) only per month.

And whereas the total cost including the net monthly stipends to be  
paid to the said \_\_\_\_\_ while at the said Training Institution  
as aforesaid to be incurred by the Governor in respect of the training of  
the said \_\_\_\_\_ at the said training institution which  
cost inclusive of said payments, shall be taken and is hereby agreed, shall  
for the purpose of these presents be taken to be the sum of Rs.  
( \_\_\_\_\_ ) only and whereas in consideration  
of such training and stipend to be given to the said \_\_\_\_\_ as  
aforesaid by the said Governor and his successors and assigns the said

Governor, his successors and assigns that he will after completing his studies at the said training institution and if required to do so, serve the State Government for a period of not less than five years during the whole which time he will diligently and efficiently do all acts and discharge all duties which may be required of him to be done in his capacity as an employee of the said State Government.

And whereas the said Governor has also on his part agreed that the said shall be paid for such service at the rate of not less than the pay fixed for a Village Agricultural Worker (Gram sevak) and shall be entitled, according to his pay and grade to all the rights and privillages in respect of pay and promotion according to employees of the said State Governments for the time being by the rules and regulations of the Governor.

And whereas for the purpose of securing and indemnifying the said Governor, his successors or assigns against all loss and damage which he or they might or may in any way suffer by reason for the said being dismissed from or leaving without permission the said training institution before the completion of his studies or the services of the State Government before the expiration of five years from the date of completion of such studies for the purposes also of securing the refund to the said Governor, his successors or assigns of the said total cost incurred by the said by the said training institution of the and in consideration of the stipend and training so as aforesaid to be made and given to the said and as his surety should execute the above written bond subject to the condition hereinafter contained.

Now the condition of the above written bond of obligation shall well and faithfully and dilligently persue and complete his studies at the Training Institution and if so required to do service to State Government of Orissa, for a period of not less than five years and shall during the whole of such period diligently and efficiently do all acts or discharge all duties which may be required to be done in his capacity as employee of the said Governor and shall satisfy this bond and the said

1. and  
2. or either of them or either of their heirs, executors, administrators and the

representatives shall well and truly indemnify the said Governor or his successors or assigns against all loss and damage which he or they shall in any way suffer by reason of the said being dismissed either while at the said institution or while in the service of the State Government. Therefore or of his leaving without permission the said Training Institution before the completion of his studies there or the service of the State Government before the expiration of five years from the date of such completion and shall in the event of any such dismissal or leaving the permission as aforesaid also pay to the said Governor or his successors or assigns the cost of the training of the said at the said Training Institution (including the said monthly payments so to be made as aforesaid) then the above written bond or obligation shall be void, in case otherwise the same shall remain in full force and virtue. Further, in case the said fails to successfully complete his training at the said training institution, Government to take-up additional course of the training at the said Training Institution, the said will not be paid any stipend by the said Government for the additional course as will be given to the said during the prescribed period of training for a period of one year at the said training Institution. The said shall complete the Additional course of training as be considered necessary by the State Government without receiving any stipend in case of failure to undergo the same and said (1)

2.

or either of them or either of their heirs, executors, administrators and representative shall well and truly indemnify the said Governor or his successors or assigns against all loss or damage which he or they shall in any way suffer by reason of the said leaving the said Training Institution without successfully completing the training course there. Provided always and it is hereby expressly agreed and declared that these presents shall be treated and considered as entered into under the order of the Governor of Orissa for the performance by the said of a public duty and act in which the public are interested within the meaning of section seventy four of the Indian contract Act 1872 (IX of 1872).

In witness whereof the said parties to these presents have herein to set their respective hands and seals the days and year first above written. Government agree to bear the requisite stamp duty under the first

provision to Section 3 read with Section 29 (a) and Act. No. 34 and the Schedule of the Indian Stamp act.

Witness :

- 1.
- 2.
- 3.

Signature



Schedule-III

**AGREEMENT**

Name of the Course

Articles of Agreement made and entered into this \_\_\_\_\_ day of \_\_\_\_\_ (between) one thousand nine hundred and \_\_\_\_\_

\_\_\_\_\_ of the first part and the Governor of Orissa (hereinafter referred to as Governor which expression unless repugnant to the context, shall include his successors and assigns) of the second part.

Whereby each of the parties hereto so far as the covenants and conditions hereinafter contained are or ought to be observed and performed by his covenants with the other of them as follows :

1. The said \_\_\_\_\_ hereby of his own free will and consent testified by the execution by him of these presents with the Governor that he the said \_\_\_\_\_ shall throughout the prescribed period of the training course of one year and any further period that may be prescribed will diligently and faithfully pursue his studies at the Integrated Training Institutions for training of Village Level Workers at \_\_\_\_\_ and use his best endeavours to qualify the post of Village Level Worker (Gramsevak).

2. The said \_\_\_\_\_ shall after completing his duties at the said Training Institution and if so required to do serve the Government of Orissa for a period not less than five years and shall during the whole of such period diligently and efficiently do all acts and discharge all duties which may be required to be done by him in his capacity as an employee of the said State Government provided that the Governor is not bound to provide any employment to the said Sri \_\_\_\_\_

3. The Governor hereby engages to train the said \_\_\_\_\_ at the said Training Institution in all matters relating to Basic Agriculture and extension work that it may be deemed necessary by the Principal of the said Training Institution to teach the said \_\_\_\_\_

4. The Governor shall pay the entire cost of training during the period mentioned above and shall also pay the said \_\_\_\_\_ during this period of his stay at the said institution a stipend of Rs. \_\_\_\_\_ only per month for a period of one year. Further, in case the aid \_\_\_\_\_

fails to successfully complete his training at the said Training Institution within the time prescribed for the same, i.e. a period of one year and is required by the Orissa State Government to take up an additional course of training at the said Training Institution where he failed in the first chance the said \_\_\_\_\_ will not be paid any stipend by the said State Government for the additional course. The said \_\_\_\_\_ shall complete the additional course of training as may be considered necessary by this State Government without receiving any stipend. And while the said \_\_\_\_\_ shall faithfully and diligently serve as employee of the said Government, the Governor shall pay at the rate of not less than the pay fixed for a Village Agricultural Worker (Grama sevak) and the said \_\_\_\_\_ shall also be entitled according to his pay and grade to all the rights of privileges in respect of pay and promotion accorded to employees of the said Government for the time being by the rules and regulations of the State Government.

5. Lastly it is hereby agreed and declared that the Governor shall be at liberty in the event of the negligence, failure to attend to duty, idleness or any insubordination or misconduct on the part of the said \_\_\_\_\_ at any time during the said Training course or the said service as to which a certificate under the head, of the Principal of the said Institution shall be conclusive evidence and binding on the said \_\_\_\_\_ to rescind this agreement and to get him dismissed from the said Institution or to dismiss him from the service of the said State Government as the case may be and in such case the said \_\_\_\_\_ shall not be entitled to any of the privileges hereby granted to him and the said \_\_\_\_\_ shall thereupon refund to the Governor the total costs including the monthly stipend to be paid to the said \_\_\_\_\_ while at the said Institute as aforesaid incurred by the Governor in respect of the training of the said \_\_\_\_\_ at the said Institute which cost (inclusive of the said payments) shall for the purpose of these presents be taken to be the sum of Rupee \_\_\_\_\_ only for the entire Training course.

6. In witness whereof, the said parties of these presents have here onto set their respective hand and seals the day and year first above written.

Government agree to bear the requisite stamp duty under the proviso section 3 read with Section 29 (a) and Act Nos. 34 and 57 of the schedule of the Indian stamp Act.

**Signature of Student in the presence of**

**Witness :**

1.

2.

**Signature of the Deputy/Under Secretary to Government of Orissa in the Deptt. acting in the premises for and on behalf of the Governor of Orissa in the presence of**

**Witness :**

1.

2.

Schedule - IV

GOVERNMENT OF ORISSA  
DIRECTORATE OF AGRICULTURE

This is to certify that Sri  
has undergone one year Training in Agriculture and Allied subjects at the  
Grama Sevak Talim Kendra during the year  
and Passed the final examination held in 19 and was placed  
in the Division,

Date

Passport size  
Photograph of  
the trainee

Principal  
Grama Sevak Talim Kendra